

Ethics and Legal Issues in Occupational Health: Some Additional Resources

An overview

Rajaram N, Hudon S, Afanasyeva M. (2024) What to consider when seeing patients with work-related health concerns. *BCMJ*, 66(6), 198-201.

To Whom Do I Have Duties?

- Clinical guidance
 - E.g. the Canadian Medical Association's Driver's Guide
 - E.g. Choosing Wisely Canada – Recommendations for Occupational Medicine
- Professional policies
 - E.g. the CPSO Policy on Third Party Medical Reports
 - E.g. the Canadian Medical Association's Policy on Third-Party Forms
- Guidance from other associations involved in work-related matters
 - E.g. the Canadian Human Rights Commission's Guide for Managing the Return to Work
 - E.g. the Canadian Medical Protective Association – article about providing access to independent medical examinations

What is Being Asked of Me and Can I Provide It?

- The Information and Privacy Commissioner of Ontario
 - Personal Health Information Protection Act, 2004, S.O. 2004, c.3, Sched A
 - A Guide to the Personal Health Information Protection Act
 - Circle of Care – Sharing Personal Health Information for Health-Care Purposes
- The Ontario Human Rights Commission
 - Policy on Employment-Related Medical Information

Who Else Might Be Involved In These Issues

- Ontario Ministry of Labour, Immigration, Training and Skills Development
- Health and Safety Associations
 - Workplace Safety and Prevention Services
 - Public Services Health and Safety Association
 - Workplace Safety North
 - Infrastructure Health and Safety Association

- [Occupational Health Clinics for Ontario Workers](#)
 - [Workers Health and Safety Centre](#)
- [Office of the Worker Adviser](#)
- **Research Organizations**
 - [Centre for Research Expertise in Occupational Disease](#)
 - [Centre for Research Expertise in Musculoskeletal Disorders](#)
 - [Centre for Research Expertise in Occupational Safety and Health](#)
 - [Institute for Work and Health](#)
 - [Occupational Cancer Research Centre](#)
- **Workers' Compensation Boards and Legal Clinics for Workers**
 - [Workplace Safety and Insurance Board](#)
 - [Injured Workers Community Legal Clinic](#)
 - [IAVGO Community Legal Clinic](#)
- **Professional Organizations (some examples)**
 - [Occupational Health Nurses Interest Group | Registered Nurses' Association of Ontario](#)
 - [Occupational Medicine Specialists of Canada](#)
 - [Occupational and Environmental Medical Association of Canada](#)
- [Ontario Human Rights Commission](#)