

## **Ethics and Legal Issues in Occupational Health: Some Additional Resources**

### **An overview**

Rajaram N, Hudon S, Afanasyeva M. (2024) What to consider when seeing patients with work-related health concerns. *BCMJ*, 66(6), 198-201.

### **To Whom Do I Have Duties?**

- Clinical guidance
  - E.g. the Canadian Medical Association's Driver's Guide
  - E.g. Choosing Wisely Canada – Recommendations for Occupational Medicine
- Professional policies
  - E.g. the CPSO Policy on Third Party Medical Reports
  - E.g. the Canadian Medical Association's Policy on Third-Party Forms
- Guidance from other associations involved in work-related matters
  - E.g. the Canadian Human Rights Commission's Guide for Managing the Return to Work
  - E.g. the Canadian Medical Protective Association – article about providing access to independent medical examinations

### **What is Being Asked of Me and Can I Provide It?**

- The Information and Privacy Commissioner of Ontario
  - Personal Health Information Protection Act, 2004, S.O. 2004, c.3, Sched A
  - A Guide to the Personal Health Information Protection Act
  - Circle of Care – Sharing Personal Health Information for Health-Care Purposes
- The Ontario Human Rights Commission
  - Policy on Employment-Related Medical Information

### **Who Else Might Be Involved In These Issues**

- Ontario Ministry of Labour, Immigration, Training and Skills Development
- Health and Safety Associations
  - Workplace Safety and Prevention Services
  - Public Services Health and Safety Association
  - Workplace Safety North
  - Infrastructure Health and Safety Association

- [Occupational Health Clinics for Ontario Workers](#)
  - [Workers Health and Safety Centre](#)
- [Office of the Worker Adviser](#)
- **Research Organizations**
  - [Centre for Research Expertise in Occupational Disease](#)
  - [Centre for Research Expertise in Musculoskeletal Disorders](#)
  - [Centre for Research Expertise in Occupational Safety and Health](#)
  - [Institute for Work and Health](#)
  - [Occupational Cancer Research Centre](#)
- [Workers' Compensation Boards and Legal Clinics for Workers](#)
- **Professional Organizations (some examples)**
  - [Ontario Occupational Health Nurses Association](#)
  - [Occupational Medicine Specialists of Canada](#)
  - [Occupational and Environmental Medical Association of Canada](#)
- [Ontario Human Rights Commission](#)